



**COLUMBIA GORGE
FRUIT GROWERS**

OR-OSHA Required Postings

1. Form 300A Summary

If your organization had 10+ employees at any time during the calendar year, you must keep Form 300 and 300A to record employee injury or illness. Form 300A is **posted from February 1 – April 30** as a record of the previous year's workplace injuries.

Go to → <https://osha.oregon.gov/oshapubs/3353.pdf>

2. Field Sanitation Notice

This is on the BOLI Poster, and should also be posted on or near your portable toilets/handwashing stations.

Go to → <https://osha.oregon.gov/pages/topics/field-sanitation.aspx>

3. Worker Protection Standard: Emergency Medical Information

Name, address and phone number of nearest emergency medical facility.

Go to → <https://cgfg.org/wp-content/uploads/2026/07/Nearest-Emergency-Facility-Posting.pdf>

4. Worker Protection Standard: Spray Application Information

Must include:

- Location and description of the treated area.
- Pesticide products: name, EPA registration number, active ingredients.
- Date and time of application.
- Restricted-entry interval.

5. Worker Protection Standard: Pesticide Safety Poster (EPA-approved)

Posters available in multiple languages and sizes.

Go to → <https://www.epa.gov/pesticide-worker-safety/worker-protection-standard-materials>

6. Ag Labor Housing: Registration Certificate

Only needed if you have registered agricultural labor housing.

To apply, go to → <https://osha.oregon.gov/pages/topics/agricultural-labor-housing.aspx>
(in Forms section)

7. Ag Labor Housing: Heat Risks in Housing Notice

Employers with Ag Labor Housing must post the Heat Risks in Housing Notice and record the name and phone number of someone to contact in case of emergency.

Go to → <https://osha.oregon.gov/OSHAPubs/5561s.pdf>

8. Citations and Appeals

If you receive or appeal a citation, specific documents must be posted at or near the site of the violation.

- **Citations, and amended/withdrawn citations** must be posted for 3 days or until violations are corrected (whichever occurs last).
- **Citation Extension Request** and **Request for Reconsideration** must be posted until request has been granted or denied.
- **Citation Extension Granted** must be posted until violation is corrected.
- **Appeal Settlements** must be posted for 10 days or until all violations are corrected (whichever occurs last).



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BOLI Required Postings

1. BOLI Agricultural Composite Poster (includes the following)

- “Know Your Rights: Workplace Discrimination is Illegal”
- “Protect Yourself from Pesticides”
- Federal Family and Medical Leave Act
- Federal Minimum Wage
- Federal Polygraph Protection Notice
- Federal USERRA (military rights) poster
- Field Sanitation Notice
- Migrant & Seasonal Agriculture Worker Protection Act
- Notice to Agricultural Workers
- Oregon Breaks/Overtime Policy
- Oregon Captive Meetings Notice
- Oregon Equal pay
- Oregon Family Leave Act
- Oregon Minimum Wage
- Oregon OSHA Safety & Health: “It’s the Law”
- Oregon Protections for Victims of Domestic Violence, Harassment, Sexual Assault & Stalking
- Oregon Sick Time
- Paid Leave Oregon

2. Workers’ Compensation Notice of Compliance

Employers must request this notice from the Workers Compensation Division. It is free of charge.

****** The English notice is **REQUIRED** to be posted; Spanish notice is **OPTIONAL**. If you post the Spanish notice, it must be posted along with the English notice.

3. Employment Insurance Notice (Form 11)

Employers must request this notice from the Employment Department using your Oregon BIN (Business Identification Number). It is free of charge.

4. Workplace Accommodations Notice

Employers with 6+ employees must post this notice to inform employees of their right to be free from discrimination. Can be posted in English or Spanish. Download and customize the template from BOLI.

5. Workplace Fairness Act

Employers are required to have a clear policy to reduce and prevent harassment, discrimination, and sexual assault. This policy must be made available to employees within the workplace and be provided to each employee at the time of hire. Templates available in English and Spanish.

Where can I find these resources?

Order the BOLI Composite Agriculture Poster

Go to → <https://apps.oregon.gov/boli/storefront/>

Before purchasing, verify that you are ordering the Agriculture Poster.
All posters come in English on one side, Spanish on the other.

To Print Notices, Find Templates, and Order Employer-Specific Postings

Go to → <https://www.oregon.gov/boli/employers/pages/required-worksite-postings.aspx>