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Employment Opportunity - Bilingual Agricultural Safety Trainer

Organization Overview

Oregon Farm Bureau (OFB) is a grassroots, nonpartisan, nonprofit organization representing the full spectrum of Oregon agriculture. Since 1932, we've served over 6,600 farm and ranch families who raise more than 225 commodities using diverse practices across all farm sizes.

OFB gives farmers and ranchers a respected, unified voice in the political and regulatory arenas at the local, state, and federal levels. We advocate on issues including labor, water, transportation, land use, and environmental policy, ensuring agriculture remains viable and sustainable.

Learn more at oregonfb.org.

Position Overview

The Bilingual Agricultural Safety Trainer holds a pivotal role in providing mandatory Oregon OSHA safety training to agricultural employers in Oregon. The primary focus is to enhance and uphold employee safety and health standards within agricultural operations. The role necessitates proficiency in adult training techniques, expertise in Oregon OSHA-OAR Chapter 437 as the "Oregon Occupational Safety and Health Code, Division 4 (Agriculture) regulations. Additionally, an in-depth understanding of pertinent regulations concerning non-discrimination, non-harassment, and non-retaliation is critical.

Ongoing business development and recruitment will also be a key part of this position. Other aspects of the job will likely include meeting regularly and working with designated County Farm Bureau organizations on a variety of issues and other duties as assigned. This is a full-time position with FLSA exempt status.

Reports To

This position reports to the Membership and Organizational Director.

Key Responsibilities

- Conducting regular safety training sessions for employees, crew leaders, and supervisors in compliance with Oregon OSHA Division 4 regulations, conducted in both English and Spanish.
- Assistance with resolution of personnel-related problems and resolution of other labor related issues.

- Developing and customizing training materials, including adaptation of Oregon OSHA Division 4 resources, to meet safety training requirements in both English and Spanish.
- Vigilantly monitoring updates to regulations affecting safety and health in the Oregon agricultural sector to maintain an up-to-date knowledge base.
- Growing and developing a safety training customer base.
- Working with County Farm Bureaus as directed.
- Traveling to agricultural sites on a consistent basis to deliver safety training in a manner that aligns with the preferences and effectiveness desired by the farm.

Qualifications

- Fluent in both written and spoken English and Spanish.
- Exceptional time management and organizational skills, complemented by proficiency in effective adult training methodologies.
- Possession of essential professional trainer certifications, such as Worker Protection Standard (WPS) Trainer or the ability to secure necessary certifications.
- Proficiency in the operation of agricultural equipment, including but not limited to tractors with PTO, forklifts, cartridge and hooded respirators, chemical spraying equipment, etc.
- Proficiency in reading and comprehending Safety Data Sheets (SDS).
- Strong problem-solving abilities.
- Self-motivated and capable of working independently with minimal supervision, ensuring the timely completion of tasks within budget constraints.
- Possession of a valid driver's license with a clean driving record, insurable by OFB's insurance carrier.
- Capable of interpreting and effectively conveying Oregon OSHA agricultural safety regulations to facilitate comprehensive employee safety training.
- Approachable, even-tempered, and open to adopting new training techniques.
- Willingness to travel throughout Oregon as necessary.
- Timely submission of accurate monthly reports to Oregon Farm Bureau.
- Have a working knowledge of safety and health management principles and apply them as appropriate.

Compensation

Salary is negotiable and will be commensurate with experience and skill level. A comprehensive benefits package is offered, including health/dental insurance, 401k, and vacation.

How to Apply

Interested candidates should submit a cover letter, resume', and contact information for two references to jobs@oregonfb.org. Applications will be accepted until the position is filled. For more information visit <http://oregonfb.careers>.